



एन एम डी सी लिमिटेड NMDC Limited

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NMDC Limited, a Statutory Public Sector Enterprise under the Ministry of Steel, Government of India and a public limited, multi product and consistently profit making Mining & Mineral Exploration Organisation with large turnover. NMDC is in the process of massive expansion and diversification both in India and abroad. NMDC is now inviting applications from eligible & willing candidates with relevant experience for the following posts: Coal Mines, Nonferrous Mines, Metallurgical Plants for the following recruitment posts:

2.0 NAME, NUMBER OF POSTS, QUALIFICATION & EXPERIENCE.

Sl. No.	Post/Grade	No. of Posts
1	Min. Manager (CE-07) Qualification: Degree in Mining Engineering from Govt. approved institute having 1st class Mines Manager Certificate (Coal). Experience: Minimum 17 years' post qualification work experience in Coal Mining. Must have 03 years of experience after obtaining 1st class Mines Manager Certificate (Coal).	02
2	Min. Officer (CE-06) Qualification: University degree with B.E. (specialisation in ME) or Master degree / PG Diploma in Mineral Resources / Labour matters, Personnel Management or any other qualifications recognised by the Labour Ministry for the post of min. officer in Mines. Experience: Minimum 14 years' post qualification work experience in Mining sector.	02
3	Assistant Min. In charge (CE-06) Qualification: Degree in Mining Engineering from Govt. approved institute having 2nd class Mines Manager Certificate (Coal). Experience: Minimum 14 years' post qualification work experience in open cast coal mines.	03
4	Assistant Colliery Engineer (Mine/Mechanical) (CE-06) Qualification: Degree in Engineering in Electrical, Electrical & Electronics from Govt. Approved Institute. Experience: Minimum 14 years' of post qualification work experience in repair, maintenance, commissioning of electrical equipment in large open cast mines. Work experience in electrical automation shall be desirable.	02
5	Assistant Colliery Engineer (Mine/Mechanical) (CE-06) Qualification: Degree in Engineering in Mechanical or Mining Machinery from Govt. Approved Institute. Experience: Minimum 14 years' of post qualification work experience in repair and maintenance of Heavy Earth Mining Machinery. Work experience in large open cast mines is desirable.	02
6	Assistant Safety Officer (Mine) (CE-06) Qualification: Degree in Mining Engineering from Govt. Approved Institute having 2nd class Mines Manager Certificate (Coal). Experience: Minimum 14 years' post qualification experience in open cast coal mines. Candidates who have served in a regulatory capacity as Safety Officer in open cast coal mines will be desirable.	02

Sl. no.	Post/Grade	No. of Posts
T-3	Overman Coal (Safety) (CE-04) Qualification: Diploma in Mining Engineering/ Mining and Mine Surveying from recognized institute of repute with First class Merit Certificate/Overman certificate of Competency under CMR issued by DGMS for Coal. Valid First Aid certificate. Experience: Minimum 04 years' post qualification work experience in Open cast and Mine. Candidates with experience as Foreman's Inspector will be considered an added advantage.	02
	Overman Coal (Production) (CE-04) Qualification: Diploma in Mining Engineering/ Mining and Mine Surveying from recognized institute of repute with First class Merit Certificate/Overman certificate of Competency under CMR issued by DGMS for Coal. Valid First Aid certificate. Experience: Minimum 04 years' post qualification work experience in Open cast and Mine in statutory capacity as Overman. Experience in grassroots coal mining projects in India shall be considered an added advantage.	
T-4	Overman Coal (Blasting) (CE-04) Qualification: Diploma in Mining Engineering/ Mining and Mine Surveying from recognized institute of repute with First class Merit Certificate/Overman certificate of Competency under CMR issued by DGMS for Coal. Valid First Aid certificate. Experience: Minimum 04 years' post qualification work experience in Open cast and Mine in statutory capacity as Blasting Overman. Experience in grassroots coal mining projects in India shall be considered an added advantage.	02
	Overman Coal (Shift) (CE-04) Qualification: Diploma in Mining Engineering/ Mining and Mine Surveying from recognized institute of repute with First class Merit Certificate/Overman certificate of Competency under CMR issued by DGMS for Coal. Valid First Aid certificate. Experience: Minimum 04 years' post qualification work experience in Open cast and Mine in statutory capacity as Overman. Experience in grassroots coal mining projects in India shall be considered an added advantage.	

All essential qualifications should have been acquired from Universities/ Institutions recognized by UGC/AICTE/DGMS/ Govt. of India, as applicable.

All Diploma in Engineering qualifications should be of 3 years duration and have been acquired from Universities/Institutions recognized by UGC/AICTE/ Govt. of India.

Wherever applicable, candidates have to produce experience certificate as per DGMS approved format.

The prescribed qualifications and experience are **MANDATORY** and proof for the same has to be uploaded by the candidate during online application/ registration and also to be produced by the candidate during document verification. Possession of higher qualification other than the essential qualification does not entitle eligibility for the post.

The number of vacancies indicated above is tentative and may vary depending upon the requirements.

5.0 RESERVATION

Reservation for SC, ST, OBC (NCL), PwBD, EoB Servicemen will be as per Government of India Directive.

6.0 TERMS AND CONDITIONS OF CONTRACT

- The period of contract/engagement will be minimum up to three years initially or till the age of 55 years, whichever is earlier. The initial agreed period may be extended based on performance and depending on

the requirements.

- b) **Consolidated Pay, 8 Maximum Age:** The maximum age for applying and consolidated pay p.m. which will be paid to selected candidates are mentioned below against each contractual post. The consolidated remuneration can be increased up to maximum 5% annually or salary per year based upon his/her performance.

Sl	Grade	Consolidated Pay per month (Rs)	Maximum Age
1	CE-01	1,30,000/-	55 Years
2	CE-02	80,000/-	
3	CE-04	60,000/-	

The upper age limit can be relaxed up to 5 years for SC/ST and 3 years for OBCs (Other Category Layered) and for PwBD. For the reasons as per GOI Guidelines on the maximum age mentioned above.

- c) The remuneration will be based on actual attendance and projected deductions shall be made for their absence.
- d) Besides, they will be covered by a suitable Residential Group Insurance for any accident occurred out of or in the course of employment during the period of their contract.
- e) Corporation expenses for self-treatment @ Rs. 25,000/- per annum will also be paid.
- f) The candidates selected must be medically fit for their selected area and will be subject to medical fitness test at the Company's authorized medical hospital/centre.
- g) The engagement can be terminated by giving one month's notice on either side. Once engaged, the candidate will not be allowed to take up any other employment outside during the period of their engagement.
- h) TA/DA, in case of official tour, they will be eligible for TA/DA as applicable.
- i) PF/PF will be paid as applicable.
- j) Leave: They will be entitled for 12 days of Casual Leave and 30 days of Medical Leave in a calendar year. The unutilized Casual Leave and Medical Leave in a year cannot be carried forward. The maximum of Casual Leave and Medical Leave are not carried.
- k) They will be eligible for weekly day of rest and public holidays as per rules of the Company.
- l) Maternity deduction as applicable shall be made as per applicable laws.
- m) Apart from above, no other monetary benefit shall be admissible.

6.0 HOW TO APPLY

Sl	Particulars
1	Applicants must apply / register themselves in online mode only.
2	Eligible candidates would be required to apply online through NMDC website www.nmdc.co.in link available on the 'Career' page of the website. The site will be available between from 10:00 AM on 02/02/2026 to 11:59 PM on 17/02/2026.
3	Helpdesk email nmcdc@nmcdc.co.in will be available between 10:00 AM to 06:00 PM on all working days to assist in technical aspect of online mode.
4	Candidates are required to fill all the details online and upload all the relevant documents/ certification such as i) recent passport size photograph ii) Identification / 10+ certificates iii) Certificates in support of Qualification and Experience iv) Casta/Category Certificate (SC/ST/OBC/OCI)/EWS/Dominile; Ex-Servicemen Certificate etc. as applicable v) Recent signatures vi) Mobile no. vii) valid email id etc. as per the requirement of notification.
5	For detailed notification along with its Annexure for the above posts the candidates are advised to visit career page of NMDC website i.e. www.nmdc.co.in . In case of any clarifications, typographical errors or corrections, Correspondence etc. to the notification shall be issued on the above NMDC Website only.
6	Before applying in online mode, candidates are advised to read the instructions of notification carefully and shall ensure that they fulfil all the essential requirements of the post and other conditions as mentioned in the Employment Notification, which will be available at NMDC's website as mentioned at 6.0 (a) above.
7	An amount of Rs. 500/- (Rupee Five Hundred only) is to be paid by all the candidates as application fee which is non-refundable.
8	Candidates belonging to SC/ST/PwBD, Ex-servicemen category and Departmental candidates applying for the post through online are exempted from paying application fee and proof for the exemption is to be attached as stated at clause no. 6.12 (d). In the absence of the above certificate or fee payment details his/her application will be rejected.

i.	The payment can be made by using JIB (credit card) services not banking through BML-Credit using Internet Banking integrated with on-line application. Transaction charges, if any, will be borne by the candidate. On successful completion of transaction, application form with Unique Transaction Number and Application number will be generated which is to be printed for record. If the candidate does not return the application form with Unique Transaction Number (as) / fee value application will not be considered complete and (a) she will have to make payment again. For failed transaction the amount will be automatically refunded to the same account from which payment was originally made, within 10 working days.
j.	Application fee once paid will not be refunded or adjusted against any further submissions in case of cancellation or any other circumstances for which application fee is paid.
k.	After applying online, the candidate is required to download the hard copy of filled in application form and keep the printout of the application/Registration form which will be generated by the system after successful registration.
l.	Call letters, admit cards will be sent through email. Call letters /Admit Cards can also be downloaded from Careers page on NMDC Limited Website. NMDC Limited will not be responsible for any loss of email sent due to denial/ wrong Email ID provided by the candidate. Only those candidates will be allowed to appear for Interview who will produce valid call letter/admit card.
m.	All the candidates will be issued call letter/admit card based on their declaration in the Online application, upon successful registration, without any initial scrutiny. Mere issue of call letter/admit card does not indicate that the eligibility of the candidate has been confirmed. The eligibility of the candidate will be confirmed after Document Verification at the time of Interview on production of original certificates with respect to date of birth, qualification, experience, caste category etc.
n.	Candidates are required to mention their date of birth and name as per Memorandum /DOB sheet certificate issued by the responsible Board.
o.	Candidates are advised to submit only one application. In case of multiple applications, from a candidate, the latest one shall be considered as final and other applications shall be rejected.

6.0 MODE OF SELECTION:

The mode of selection would be through Written tests consisting of document verification and interview. The Written drive is planned to be conducted during 1st week of March 2026 at Raichur, Shivamogga.

- Selection will be made by duly constituted Committee through Written Interview to assess the suitability of eligible candidates after Document Verification. Only those candidates will be permitted for Interview where document verification is found in order as per Declaration.
- The candidates who have registered successfully will be contacted through email and BML only for attending the Written drive.

7.0 VERIFICATION OF DOCUMENTS WITH ORIGINALS

All successfully registered candidates will be issued admit card for attending written drive. The candidates called for Written drive should produce original documents/certificates, along with self-created photo copies, in support of essential criterion i.e. DfB, Qualification, Experience, Caste Category etc.) for verification of their eligibility as per conditions. In case the candidate(s) unable to produce/submit the original documents meeting eligible criterion, the candidate(s) will not be permitted to attend the Interview and Travelling Allowance will not be reimbursed. Hence candidates may ensure that they possess valid documents meeting essential eligibility criterion before attending the Written drive. The decision of NMDC Management will be final in this regard.

8.0 GENERAL CONDITIONS

8.1 The date of birth as well as the name of the applicant will invariably be taken from Memorandum /DOB sheet certificate issued by the responsible Board and no other proof of date of birth and name shall be accepted.

8.2 The cut-off date for reviewing eligibility for qualification, age and experience etc. will be the last date for submitting online application as mentioned in point no. 3.0 (c) of this notification. In case, the last date of submitting application form is extended, the original cut-off date for reviewing eligibility will remain unchanged.

5.3 The prescribed questionnaire is mandatory and in absence of the same any higher qualification area of possession by the candidate does not make any candidate eligible for interview.

5.4 EMDC Management reserves the right to alter/fix the criteria for calling the candidate for interview on the basis of qualifications, experience, if any, etc. depending upon the number of applications received.

5.5 During recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not in conformity with eligibility criteria as specified in the notification for the above post or if it is found that candidate has furnished/furnished any material information, his/her candidature will be cancelled at any stage during the recruitment process or even after selection.

5.6 Non-filling of the minimum criteria will not vest any right to candidate for being called for different stages of recruitment process. Depending upon response and requirement, the management reserves the right to raise/raise/cancel/modify/alter the entire recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason/justification. Decision of management to call the candidate for selection shall be final. No written correspondence will be entertained.

5.7 In case of any typographical error or omission, clarification, corrigendum to the notification shall be issued in EMDC website only. In such cases, the last date of receipt of applications will also be extended. In general, no modification or omitted specifications, criteria would be made after issue of employment notification.

5.8 The selected candidate will be posted in any of the Division/Units/Offices of the Company as per requirements at any stage during service of the candidate in EMDC Ltd. and they may be assigned J.O./Assistant/Managements as per the business requirement of the Company.

5.9 Before applying Online, all the candidates must ensure that they fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to verify themselves before applying. No enquiry relating to status as to eligibility will be entertained. While applying for above post, the applicant should ensure that he/she fulfils all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects.

5.10 All the Government candidates selected for interview will be reimbursed Travelling Allowance of second A/C (Per Day Rail) plus fare as per provision of Railway Rule subject to shortest route as per rules. Proforma of Travelling Allowance is available as Annexure-4 in the notification of EMDC Limited website.

5.11 After attending interview candidates are required to submit duly filled in Travelling Allowance form along with its required travelling ticket as original, documentary proof of bank details (Account Number, IFSC Code), for its reimbursement to the candidate as per eligibility. However, the said Travelling Allowance will be paid through e-payment by EMDC as per norms.

5.12 (A) Candidates belonging to SC/ST/OBC (Non-Creamy Layer)/EWS/PwBD/Ex-servicemen category should submit a copy of their permanent Certificate or affidavit in the prescribed proforma specified by Govt. of India. The OBC (Non-Creamy Layer) certificate submitted by the candidate should be not older than 06 months as on the last date of application mentioned at 5.0 (v) and as per the order mentioned in Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, New Delhi, Office Memorandum No.36012/22-55-Estt(PCT) dated 06.05.22 and should clearly indicate that the candidate does not belong to the persons (creamy layer) as mentioned in column-2 of the Schedule of the above referred Office Memorandum dated 05.22 and also belong to the community listed as OBC by Government of India as per latest directions issued by Government of India.

5.12 (B) Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate issued by the Competent Authority only for the year 2021-22. The prescribed format and the Competent Authority for the said certificate have been mentioned in DCPT Office Memorandum No.36012/1-2019 dated 11.1.19 EWS Certificate Format attached as Annexure-7).

5.12 (C) Category SC/ST/OBC-PCL/EWS/PwBD more filled in the application form will not be changed and on basis of other category will be considered later on.

5.13 If the SC/ST/OBC (PCL)/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidate will be required to submit a self-certified translated copy of the same either in English or Hindi.

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© Government of India, Ministry of Social Justice and Empowerment, Institute No. 1001/2007/22, dated 10th Aug. 2007 published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (ii) of the Constitution of India.

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October 2001.

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2. *Substantive* _____ *with* *infer* *only* *direct* *with* *a* *superior*
 _____ *of* _____ *Direct* *Power* *of* *the* *Executive* *Branch* *of*

[illegible]

Keywords:

Keywords: child sexual abuse; disclosure; disclosure strategies

Public space only

► *Journal of the American Academy of Child and Adolescent Psychiatry*

201

Field:

*Figures include the number of deaths and not the number of deaths.

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NOTE: The term "artificially exists" (if used here) will have the same meaning as in Section 21 of the Administrative Code of the District of Columbia.

More information www.williams-sonnet.com

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is best done at the end of the first interview.

81. Chaffin, R. M., & Shiffrin, R. M. (1976). Memory for words and word pairs.

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See: [Subcommittee of the West where the sandstone water filter's work remains hidden.](#)

Additional Surveyor to work under the Engineer (E) or (S) as required.

[illegible][illegible]

GOVERNMENT OF _____

(NAME & ADDRESS OF THE AUTHORITY ISSUING THE CERTIFICATE)

(BOOKS & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS)

Certificate No. _____

Date: _____

VALID FOR THIS YEAR: _____

This is to certify that Mr./Mrs./Miss _____ Son/Daughter/Wife of _____ permanent resident of _____ Village/Town _____ Taluqa _____ whose photograph is attached below belongs to Economically Weaker Section, since the given capital amount of Rs. _____ is below Rs. 5 lakh (Five Lakh Rupees only) for the financial year _____. Further, family does not own or possess any of the following assets**

- (i) 5 acres of agricultural land and above
- (ii) Residential flat of 200 sq.ft and above
- (iii) Residential plot of 500 sq.yards and above (excluding municipal area)
- (iv) Residential plot of 200 sq.yards and above in areas other than the notified municipalities

3. Mr./Mrs./Miss _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (OBC) List.

Signature with seal of Office: _____

Name: _____

Designation: _____

Insert photograph
Attached photograph of the
Beneficiary

*Note: Income covered all sources i.e. salary, agriculture, business, professions, etc.

**Note 2: The term "Family" for this purpose includes the person, who avails benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

**Note 3: The property held by a "Family" is a shared business or different places / other have been divided while applying the land or property holding law to determine EWS status.