



MECON LIMITED

(A PSU under Ministry of Steel, Govt. of India)

H.O: Doranda, Ranchi-834002;

CIN No.: U74140JH1973GOI001199

Ref. Adv. No. : 11.73.4.1/2026/Cont/01 dated : 13.01.2026

WALK-IN-INTERVIEW

RECRUITMENT FOR CONTRACTUAL ENGAGEMENT OF EXPERIENCED PROFESSIONALS ON FULL TIME FIXED TENURE (FTFT) BASIS

MECON, A Premier Miniratna, Schedule "A", Govt. of India Enterprise under Ministry of Steel, providing Engineering, Consultancy, Contracting and Project Management Services. MECON LIMITED offers an opportunity for Experienced professionals on full time fixed tenure (FTFT) basis, the details of which are given below. All eligible and interested candidates may appear for **Walk -in -Interview**.

1. POST CODE, NAME OF POST, NUMBER OF POST, QUALIFICATION, POST QUALIFICATION EXPERIENCE, YEARS OF EXPERIENCE:

Post code	Name of the post	No. of post	Qualification as on 13.01.2026	Post Qualification Experience as on 13-01-2026	Years of Experience	Upper Age Limit (Years)	Remuneration Per Month (Rs.)	Duration of contract period in Years
01	Addl. Engineer (Civil)	2	B.E/ B. Tech. in Civil Engineering	Minimum 10 years of experience in the civil construction industry involving industrial projects. Design experience, if any, would be an added advantage.	10	50	67860	2
02	Addl. Engineer- (Structural)	2	B.E/ B. Tech. in Civil Engineering	Minimum 10 years of experience in structural steel fabrication and erection works, including site supervision for industrial projects. Design experience, if any, would be an added advantage.	10	50	67860	2
03	Addl. Engineer- (Mechanical)	2	B.E/ B. Tech. in Mechanical Engineering	Minimum 10 years of experience in site execution & supervision of mechanical works for industrial projects.	10	50	67860	2
04	Addl. Engineer- (Electrical)	2	B.E/ B. Tech. in Electrical/Electrical & Electronics Engineering.	Minimum 10 years of experience in site supervision of Electrical works at site in Industrial Projects. Design experience, if any, would be an added advantage.	10	50	67860	1

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05	Addl. Engineer-(Planning)	2	B.E/ B. Tech. in any Engineering/Technology	Minimum 10 years of experience in project planning and scheduling using Primavera /MS Project, with exposure to EPC/PMC projects, progress monitoring, MIS reporting and multidisciplinary coordination, experience in delay analysis and claims would be an added advantage	10	50	67860	2
06	Addl. Engineer-(Safety)	2	B.E/ B. Tech. in Engineering in any discipline along with Diploma/certification course in Industrial fire & safety/Industrial safety/HSE (Health, Safety, Environment)	Minimum 10 years of experience in industrial fire & safety, industrial safety, HSE (Health, Safety & Environment) in execution of industrial plant projects.	10	50	67860	2
07	Addl. Engineer-(Quality)	2	B.E/ B. Tech. in Mechanical Engineering and NDT Level-2 Certification	Minimum 10 years of experience in mechanical QA/QC in industrial project	10	50	67860	2
08	Addl. Engineer (Quality)	1	B.E/ B. Tech in Civil Engineering	Minimum 10 years of experience in civil QA/QC in Civil construction industries.	10	50	67860	2
09	Addl. Engineer-(Quality)	1	B.E/ B. Tech. in Civil Engineering	Minimum 10 years of experience in civil QA/QC for EPC/PMC Civil construction projects	10	50	67860	2
10	Addl. Engineer (Mineral Processing)	1	B.E/ B. Tech in Mineral Processing (OR) B.E/ B. Tech in Mechanical Engineering	Minimum 10 years of experience of Mineral Processing/ Beneficiation plant operations. Design experience, if any, would be an added advantage.	10	50	67860	2
11	Addl. Engineer (Mining)	1	B.E/ B. Tech in Mining Engineering	Minimum 10 years of experience in site supervision of Mining operations. Mine Planning experience, if any, would be an added advantage.	10	50	67860	2
12	Dy. Engineer (Civil)	2	B.E/ B. Tech in Civil Engineering	Minimum 5 years of experience in civil construction industry involving industrial projects. Design experience, if any, would be an added advantage.	5	50	54990	2

Post code	Name of the post	No. of post	Qualification as on 13.01.2026	Post Qualification Experience as on 13-01-2026	Years of Experience	Upper Age Limit (Years)	Remuneration Per Month (Rs.)	Duration of contract period in Years
13	Dy. Engineer (Structural)	2	B.E/ B. Tech. in Civil Engineering	Minimum 5 years of experience in structural steel fabrication and erection works, including site supervision for industrial projects. Design experience, if any, would be an added advantage.	5	50	54990	2
14	Dy. Engineer (Mechanical)	4	B.E/ B. Tech. in Mechanical Engineering	Minimum 5 years of experience in site execution & Supervision of Mechanical works for industrial projects.	5	50	54990	2
15	Dy. Engineer (Refractory)	2	B.E/ B. Tech. in Ceramic Engineering/Technology	Minimum 5 years of experience in refractory and ceramics works related to engineering, construction & execution of industrial plant projects.	5	50	54990	2
16	Dy. Engineer (Electrical)	2	B.E/ B. Tech. in Electrical/Electrical & Electronics Engineering.	Minimum 5 years of experience in site supervision of Electrical works at site in Industrial Projects. Design experience, if any, would be an added advantage.	5	50	54990	1
17	Dy. Engineer (Instrumentation)	2	B.E/ B. Tech. in Instrumentation/Instrumentation & Control/ Electronics & Instrumentation Engineering/ Technology	Minimum 5 years of experience in site supervision of Instrumentation/automation works in Industrial Projects. Design experience, if any, would be an added advantage.	5	50	54990	1
18	Dy. Engineer (Planning)	4	B.E/ B. Tech. in any Engineering/Technology	Minimum 5 years of experience in project planning and scheduling using Primavera /MS Project, with exposure to EPC/PMC projects, progress monitoring, MIS reporting and multidisciplinary coordination, experience in delay analysis and claims is an added advantage	5	50	54990	2
19	Dy. Engineer (Quality)	2	B.E/ B. Tech. in Mechanical Engineering and NDT Level-2 Certification	Minimum 5 years of experience in mechanical QA/QC for EPC/PMC projects in compliance with codes and specification.	5	50	54990	2

Post code	Name of the post	No. of post	Qualification as on 13.01.2026	Post Qualification Experience as on 13-01-2026	Years of Experience	Upper Age Limit (Years)	Remuneration Per Month (Rs.)	Duration of contract period in Years
20	Dy. Engineer (Quality)	2	B.E/ B. Tech. in Civil Engineering	Minimum 5 years of experience in civil QA/QC for EPC/PMC projects, including material testing, site inspections, documentation and compliance with drawings, codes, and specifications.	5	50	54990	2
21	Dy. Engineer (Safety)	5	B.E/ B. Tech. in Engineering in any discipline along with Diploma/certification course in Industrial fire & safety/Industrial safety/HSE (Health, Safety, Environment)	Minimum 5 years of experience in the field of Industrial fire & safety/ Industrial Safety/ HSE (Health, Safety, Environment) during execution of Industrial plants	5	50	54990	2
22	Dy. Engineer (Mining)	1	B.E/ B. Tech in Mining Engineering	Minimum 5 years of experience in site supervision of Mining operations. Mine Planning experience, if any, would be an added advantage.	5	50	54990	2
23	Dy. Engineer (Mineral Processing)	1	B.E/ B. Tech in Mineral Processing (OR) B.E/ B. Tech in Mechanical Engineering	Minimum 5 years of experience of Mineral Processing/ Beneficiation plant operations. Design experience, if any, would be an added advantage.	5	50	54990	2

Walk – In - Interview	Place of Interview	Reporting Time	Post Codes	Date	Venue & Contact Details
			01, 02, 03, 04, 05, 07, 08, 09, 15, 16, 17	03.02.2026 (Tuesday)	Hotel Ramada Encore by Wyndham, Roopnagar, Udaipur
	Udaipur, Rajasthan	9.30 AM-11:00 AM	06, 10, 11, 12, 13, 14, 18, 19, 20, 21, 22, 23	04.02.2026 (Wednesday)	

NOTE :

- I. The Requisite educational qualification for Engineering should be acquired through Regular/Full Time Course only. **The certificate courses can be acquired through part time.**
- II. The required educational qualifications must have been acquired from Universities / Institutes recognized by Government/ accredited by councils / bodies like UGC /AICTE / MCI / ICAI / ICSI set up by Central or State Government for the purpose.
- III. In case of any dispute arising about admissibility of any particular qualification the decision of Chairman & Managing Director, MECON Limited shall be final and binding.

3. DEFINITION OF WORK EXPERIENCE:

1. The work experience shall be in full time job on regular salary basis and in relevant area as stipulated against respective posts.
2. In case of intermittent nature of job the actual days engaged in full time job only will be considered for calculating number of years of experience.

3. Any other nature of experience like freelance experience will not be considered as it is not a full time job and required number of years of experience cannot be established.
4. Entrepreneurial experience will not be considered for the purpose of ascertaining required number of years of experience.
5. Period of on-the-job training undertaken by the candidates as Management Trainee (MT) / Executive Trainee (ET) / Graduate Trainee (GT) in only PSUs shall be considered for determining work experience.
6. Articleship / Internship / Academic Project / Teaching / Research experience shall not be considered as Post Qualification Experience.
7. Period of apprenticeship under Apprenticeship Act shall be considered for the purpose of ascertaining required number of years of post-qualification experience.

4. DOCUMENTARY EVIDENCE FOR WORK EXPERIENCE:

The candidate is required to submit experience certificate / documentary evidence for establishing work experience as mentioned below;

1. For Past Employment -

Candidates must submit work experience certificates for all previous employments mentioned in the application form. These certificates should clearly indicate the date of joining, date of relieving, nature of duties or specific areas of experience, relevance of the experience to the applied post.

In the absence of an experience certificate from any past employer, the corresponding work experience will not be considered. Consequently, if the candidate fails to meet the minimum required post-qualification experience due to such omission, it may result in the rejection of their candidature.

2. For Current Employment.

Experience Certificate or Offer letter/Appointment letter / Pay Slip / Identity Card issued by Employer, showing the date of joining and proof of continuity of present employment i.e. Last 03 (three) months Pay Slips from the date of advertisement, which the candidate has mentioned in the application form. In case of non-submission of these documents, it may lead to rejection of the candidature.

NOTE:

- i. If the candidate is not able to provide experience certificate for current employment, the candidate must submit the documents mentioned at SL. No. 4.2 to clearly prove the continuity in the job.
- ii. Self-declaration regarding nature of jobs / specific areas of experience / experience in the relevant fields etc will not be considered / accepted.
- iii. Non-submission of the documents as mentioned above for establishing requisite experience may lead to rejection of the candidature.

5. UPPER AGE LIMIT POSTWISE:

The Upper Age Limit for General & EWS category candidates shall be as mentioned against each post.

AGE RELAXATION: Upper Age Limit is relaxed by:

- 3 Years for OBC (Non-Creamy Layer)
- 5 Years for SC / ST
- Persons with Disabilities candidate:
 - By 10 Years for General (UR)
 - By 13 Years for OBC (Non-Creamy Layer)
 - By 15 Years for SC / ST
- 5 Years for the candidates who are the domicile of J&K during the period from 01.01.1980 to 31.12.1989 as per Govt. of India guidelines.
- Relaxation for Ex-Servicemen category candidates is as per extant Govt. of India guidelines.

6. CUT OFF DATE: The cutoff date for deciding the age and post qualification work experience shall be the date of advertisement (i.e. 13.01.2026).

7. RESERVATIONS AND RELAXATIONS:

1. Reservations and relaxations for SC / ST / OBC (Non-Creamy Layer) / PwD (**Percentage of Disability - 40% or above**) / EWS candidates will be provided as per guidelines of Govt. of India for the purpose. The reservation

for PwD is on horizontal basis.

SC, ST & OBC (Non-Creamy Layer) category candidates applying against UR category post shall be considered on the General category merit and no relaxation in Upper Age Limit and—application fee, is applicable to them.

2. For getting benefits of reservation under OBC category:

- (a) The name of caste and community of the candidate must appear in the "Central List of Other backward Classes".
- (b) The candidates must not belong to Creamy layer.
- (c) The candidates need to furnish their latest OBC (NCL) Certificate as per format prescribed by Govt. of India.
- (d) The OBC candidates who belong to "Creamy layer" are not entitled for concession admissible to OBC (Non Creamy Layer) candidates and such candidates will have to indicate their category applied for as "UR". Category once filled cannot be changed subsequently.
- (e) OBC (Non-Creamy Layer) certificate should be as per the format prescribed by Advertisement. Further, OBC (NCL) applicants, if called for interview will have to show a valid OBC (NCL) Certificate at the time of reporting for interview.

3. For getting benefits of reservation under EWS category:

- (a) Should not be covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs.8.00 Lakhs (Rupees Eight Lakhs Only). Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- 5 acres of agricultural land and above;
 - Residential Flat of 1000 Sq Ft and above;
 - Residential Plot of 100 Sq Yards and above in notified municipalities;
 - Residential Plot of 200 Sq yards and above in areas other than the Notified Municipalities.
- (b) The property held by a "Family" in different locations or different places/ cities would be clubbed while applying the land or property holding test to determine EWS Status.
 - (c) The term "Family" for this purpose will include the person who seeks benefits of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
 - (d) The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by Competent Authority. The income and Asset Certificate issued by any one of the following authorities in the prescribed format as provided in Mecon Website shall only be accepted as proof of candidate's claim as belonging to EWS:
 - District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner/ Additional Deputy Commissioner / 1st Class Stipendiary Magistrate / Sub Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.
 - Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate
 - Revenue Officer not below the rank of Tehsildar and
 - Sub-Divisional Officer of the Area where the candidate and / or his family normally resides.
 - (e) The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

8. APPLICATION FEE:

Candidates applying as UR / OBC (Non-Creamy Layer) / EWS category are required to pay a Non- Refundable **fee of Rs. 500/- (Rupees Five Hundred only)**. SC / ST / PWD / Ex-servicemen category or **internal candidates** are exempted from the payment of application fee. Application fee is to be paid through Demand Draft / Bankers

cheque to be drawn in favor of MECON Limited, payable at Bangalore. The candidate is required to bring DD/Bankers cheque for the aforesaid amount along with application Form while coming for Walk – In - Interview.

There will be no other mode of payment of application fee.

Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility before coming for Walk – In - Interview. Applications without fee / less fee shall be rejected.

9. SELECTION MODE:

The mode of selection shall be Walk – In – Interview.

Before applying, the candidates should ensure that they fulfill all the eligibility criteria. Candidature will be subject to verification of details / documents when the candidate reports for interview.

The final list of selected candidates will also be uploaded on MECON's website and they will also be intimated about Documents Verification & Medical Examination through MECON website at their registered E-mail ID only.

10. TRAVELLING ALLOWANCE (TA) FOR INTERVIEW:

No travelling allowance shall be paid for appearing in interview.

11. OTHER DETAILS:

REMUNERATION: In addition to the Consolidated Pay indicated against each post, the selected candidate shall be eligible for metro / site allowance (if posted at Metro / Project site location), subsidized accommodation, if available or HRA in lieu thereof, medical facilities, PF, Leave and GPA as per Company rules applicable to contract employees / practice being followed in the Company for contract employees.

PLACE OF POSTING: Candidates may be posted in any project Site / location / office of the Company as per the requirement. Only candidates willing to serve anywhere in India should apply.

Other terms & conditions will be as applicable to contract employees in the Company.

DURATION OF THE CONTRACTUAL ENGAGEMENT:

The contract period is 1/2 years as mentioned in table given at point no. 2. However, the selected candidates shall be issued with Offer of Appointment initially for a period of 1 year and if the duration of contract period is more than 01 year, it will be renewed after every spell of 1 year based on satisfactory performance of the candidates and company requirement.

MEDICAL EXAMINATION: Before appointment, the selected candidates will have to undergo Medical Examination. The joining of the selected candidates shall be subject to being found medically fit.

12. How to Apply:

- i. Candidates satisfying the conditions of eligibility criteria as mentioned in the above table shall download the application form in the prescribed format from our website (careers.meconlimited.co.in).
- ii. While appearing for walk-in-interview, the candidates are required to bring the self-attested copies of the below mentioned documents along with one copy of their duly filled in application form and produce the original copies of the same at the time of scrutiny / verification:
 1. Matriculation / Secondary Board level certificate / Municipal birth certificate, in support of age.
 2. Final / provisional Certificate for Graduation and Post-Graduation, as applicable.
 3. All semesters/ all year's mark sheets or consolidated mark sheet in support of prescribed requisite educational qualification.
 4. Work Experience Certificate / other documents as mentioned at Para No. 4 in support of experience claimed.
 5. PAN Card and Aadhar Card and two-coloured passport size photograph.
 6. Candidates applying as OBC (Non-Creamy Layer)/EWS/ SC / ST will have to furnish valid caste certificate. OBC (Non-Creamy Layer) certificate should be as per the format prescribed by Government of India and it must not be more than 01 year old as on the date of Advertisement.

7. For **PwD category**, certificate in the prescribed format of Govt. of India duly issued by the competent authority, has to be shown.
8. Candidates applying as Economically Weaker Sections (**EWS**) will have to bring self-attested copy of valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India.
9. Discharge / Service Certificate in case of Ex-Servicemen.
10. Certificate issued in the prescribed format by the competent authority in respect of J&K domicile.
11. Meritorious Sportspersons certificate (if applicable).

NOTE:

- a. The prescribed formats of SC/ST/OBC (Non-Creamy Layer)/PwD/EWS/Ex-servicemen/ Sportsperson Certificates are available at www.meconlimited.co.in → **Careers** → **Career Opportunities** (**may be downloaded**).

13. GENERAL INFORMATION AND INSTRUCTIONS:

- i. Only Indian Nationals are eligible to apply.
- ii. NOC from the present employer, if employed under PSU'S/ Autonomous Bodies/ Govt. Department, without with such candidate will not be interviewed.
- iii. The Candidate shall produce all original certificates / documents before interview failing which they will not be interviewed.
- iv. The required educational qualifications must have been acquired from Universities / Institutes recognized by Government / accredited by councils / bodies like UGC / AICTE / MCI set up by Central or State Government for the purpose.
- v. The candidates are required to bring copy of Final Certificate for Graduation and Post- Graduation, as applicable. In case the candidate has not got final Degree / PG Degree certificate then the provisional Degree / PG Degree certificate needs to be furnished. Non-submission of Degree / PG Degree certificate may lead to rejection of the candidature.
- vi. The candidates are required to bring all semesters / all year's mark sheets or consolidated mark sheet showing details of marks of all semesters / years or showing final percentage / Grade of requisite educational qualification.
- vii. In case the candidate applies as OBC (NCL) category and does not submit valid OBC (NCL) certificate in the prescribed format at the time of Document Scrutiny, their candidature will not be considered.
- viii. Furnishing of wrong / false information /producing overwritten & not legible document will lead to disqualification of the candidature and MECON will not be responsible for any of the above consequences. If at any stage during the recruitment and selection process or joining, it is found that candidate has furnished wrong / false information or is found ineligible with respect to any of the eligibility parameters, his / her candidature will be rejected and offer of appointment, if issued, will be cancelled forthwith.
- ix. Before appearing for walk-in-interview, candidates are advised to go through the requirements of essential qualification, requisite experience, age etc. and satisfy themselves that they are eligible for the post. When scrutiny/ document verification is undertaken on the date of Walk – In - Interview, if any claim made in the application is not found substantiated, the candidature will be cancelled and decision of MECON shall be final.
- x. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language.
- xi. The candidates must have an active E-mail ID & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through E-mail. Candidates have to ensure accuracy of their E-mail ID & Mobile number. No change in E-mail ID & Mobile number as declared in the application will be allowed.
- xii. Mere submission of application and fulfilling the eligibility criteria gives no right to any candidate for claiming employment in MECON. The company reserves the right to alter any of the advertised condition depending upon the circumstances.
- xiii. MECON reserves the right to raise the minimum eligibility standards for short listing of the candidates for interview / selection of candidates etc. MECON also reserves the right to fill or not to fill or partially fill any of the above vacancy without assigning any reasons whatsoever.
- xiv. MECON also reserves the right to cancel / restrict / modify / alter the recruitment process, if required, without issuing any further notice or assigning any reason thereof.
- xv. Any modifications / amendments / corrigendum related to the advertisement will be published on MECON's website www.meconlimited.co.in only. Hence, candidates are requested to regularly check the website for updates.
- xvi. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on MECON's website www.meconlimited.co.in only.

- xvii. All correspondences / announcements with respect to above recruitment process shall be done through E-mail / Notices on MECON's website www.meconlimited.co.in only. Important information regarding recruitment will be available on MECON's website only and as such, candidates are advised to visit the same frequently. Responsibility of receiving, downloading and printing of the Interview Letters, information / communication etc. will be of the candidate. Company will not be responsible for any loss of E-mail sent, due to invalid / wrong E-mail ID provided by the candidate in online application or due to any other reason. Candidates are advised to retain the same E-mail ID and Mobile number active for at least 1 year.
- Queries, if any, candidates may write to Email ID: pablr@meconlimited.co.in only or Contact No. 080-2625-2022 between 10 AM to 05 PM on working days i.e. Monday to Saturday (Exclude 2nd & 4th Saturday) (on dates as notified on the website).
- xviii. The candidates not selected shall not be communicated regarding the status of their candidature. No correspondence will be entertained about the outcome of the application, at any stage.
- xix. Canvassing by a candidate in any form shall disqualify his / her candidature.
- xx. Management reserves the right to cancel the advertisement/selection process. The advertised vacancy/post is tentative and may increase/decrease any time without any prior information.
- xxi. Any dispute with regard to recruitment against the above advertisement will be settled within the jurisdiction of Ranchi (Jharkhand) only.

14. MECON's DECISION FINAL:

The decision of Chairman & Managing Director, MECON Limited in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and posting of selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.

**CHIEF GENERAL MANAGER (HR)
MECON LIMITED, VIVEKANANDA PATH,
DORANDA, RANCHI – 834002, JHARKHAND.**